

HARBOR

BENEFIT HOLDINGS, INC.

HARBOR BENEFIT HOLDINGS is actively searching for strategic partnerships and companies like yours to join the team

Harbour Benefit Holdings Overview:

Harbour Benefit Holdings ("HBH") is the leading benefits service provider, serving multi-employer participants nationwide. HBH is a family of companies including *Zenith American Solutions*, the leading provider of third-party administration in the Taft-Hartley/multi-employer benefit fund market, *Innovative Software Solutions, Inc.* ("ISSI"), the leading provider of Benefit Administration computer systems and services to the Taft-Hartley industry, *Pacific Federal, LLC*, a specialty trust sponsor administrator of employee benefits via single-source direct services and *Benefits Administration, LLC*, a regional provider of administration in the Taft-Hartley/multi-employer benefit fund market.

HBH is the only service provider able to address funds' needs throughout their range of administration, whether fully outsourced or a wholly independent self-administered fund, HBH delivers a tailored solution. With more than 75 years of experience, the HBH companies have a proven track record of driving value customized solutions; an intelligent technology platform and industry-specific understanding and solutions.

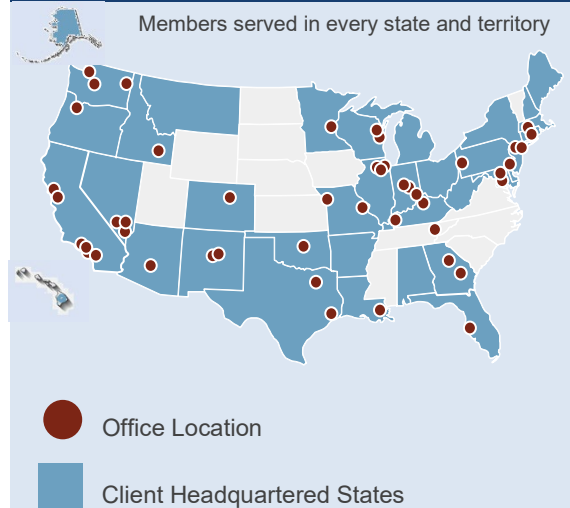
The company maintains 58 offices, each focused on serving clients and participants locally through an unrivaled depth of resources and a wealth of professional expertise. Led by a deep team of industry leaders, the company employs more than 1,800 people across a variety of roles.

Over the past 75 plus years, HBH established an unmatched reputation for quality and innovation. Strong growth has been achieved both organically and through strategic partnerships with like-minded companies, expanding and diversifying HBH, while bringing new talent and expertise into the organization.

This growth is a testament to the company's culture of integrity and compliance as well as an ongoing commitment to developing services and solutions that respond to the needs of clients for today and tomorrow. HBH strives to:

- Boldly take the risks and actions necessary to serve clients, employees, and shareholders
- Provide customers throughout the United States with superior service, leading innovation and more than just administration
- Be an indispensable partner to like-minded companies that engage in a mutually beneficial partnership

NATIONAL PRESENCE ACROSS 50 STATES AND ALL TERRITORIES



HBH BY THE NUMBERS

25
States

58
Offices

1,800
Employees

500+
Customers

ISSI BY THE NUMBERS

275
Customer Systems

#1
Client Retention Rate

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